

Mana Kinoshita

SENIOR ASSOCIATE | NEW YORK



MANA.KINOSHITA@WITHERSWORLDWIDE.COM



+1 212 848 9885



Mana is a senior associate in our corporate team.

Mana's practice focuses on advising both employers and executives in all aspects of employment law. Mana regularly advises employers in matters involving discrimination, retaliation, harassment, wage and hour issues, non-compete and non-solicitation issues, disabilities, leave of absence, reductions in force, Family and Medical Leave Act (FMLA), Title VII of the Civil Rights Act of 1964, and related state and local laws. She also regularly advises employers in employment and corporate policies and guidelines including the review and development of handbooks and other internal policies, as well as employment, separation, retention and non-compete agreements.

Mana also advises founders and senior executives during negotiations of employment agreements, severance packages and other issues that arise during employment.

Mana has extensive experience handling all aspects of litigation in federal and state courts from case inception through trial or settlement. Her broad range of litigation experience includes conducting and defending fact and expert witness depositions, motions practice, coordinating extensive discovery efforts, mediations, court hearings, preparing witnesses for trial, first chair trial experience, and appellate briefing.

External publications

'ITechLaw Startup Legal Playbook: A Quick Reference Guide to International Market Entry for Startups (and Their Lawyers)' Second Edition, 2024,' United States of America chapter, ITechLaw - May 2024, co-author

'ITechLaw Startup Legal Playbook: A Quick Reference Guide to International Market Entry for Startups (and Their Lawyers),' United States of America chapter, ITechLaw - May 2023, co-author

Admissions

New Jersey (2013)

New York (2014)

Maryland (2014)

District of Columbia (2016)

Education

Syracuse University College of Law (2013)

Boston University (2009)

Languages

English

Memberships

New York City Bar Association

Key dates

Year joined: 2021

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