

Melissa Paz

SPECIAL COUNSEL | LONDON

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Melissa is special counsel in the employment team.

She advises individuals and organisations on all aspects of employment law. She has a wealth of experience dealing with complex litigation (on both sides), often involving discrimination, whistleblowing and post termination restrictions, as well as negotiating the settlement of such litigation. She frequently advises senior employees, board directors and LLP members on their exit strategies and severance arrangements.

Melissa has significant expertise advising family offices in all their forms, ranging from small entities administering a family's affairs to more complex, international family businesses.

A fluent Spanish speaker, Melissa has also forged close links with employment lawyers in Spain and Latin America and often works alongside them, especially in relation to cross-border negotiations and disputes.

Clients praise Melissa for the care and attention she gives their cases, her practical advice and her tenacity in negotiations. She has been described as a 'superstar'.

Melissa writes articles on employment law issues for the press, including Personnel Today and the Solicitors Journal and is a regular speaker at events and conferences for family offices, such as those organised by the Global Family Office Community.

Track record

Managing Director

Acting for a Managing Director in unfair dismissal and discrimination claims against a family construction business, resulting in a significant settlement sum.

Barrister

Advising a leading barrister in relation to her grievances and departure from chambers.

European manufacturer

Advising a large European manufacturer, headquartered in Madrid, on mass redundancies in the UK.

Well known restaurant

Advising a well known restaurant in claims, including breaches of contract and fiduciary duty, against its former Executive Chef.

Talks

- AIM seminar, Madrid, presented with the London Stock Exchange

Admissions

England and Wales, 2000

Education

University College London, LL.B (Hons) Law

Languages

English
Spanish

Memberships

British Spanish Lawyers Association
Employment Lawyers Association
Industrial Law Society

Key dates

Year joined: 1998

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